

School Improvement Plan 2013-2014

Building: Phelps County R-III

(1) Building Goal: Phelps County R-III will focus on improving student achievement in the areas of mathematics, science, social studies and communication arts.

Measured By: MAP and common assessment data will be evaluated to determine success.

Strategy Number	Strategy/Action Steps	Person(s) Responsible	Funding Source(s)
1	Staff will analyze assessment data to determine areas of critical need in all curricular areas. PLC teams will address collaborative strategies.	Staff, Administration	PDC Title I Reg Bud
2	Teachers participate in Professional Development to improve instruction in all areas.	Staff, Administration	PDC Title I
3	Utilize online programs to enhance student learning.	Staff	Regular Budget Title I
4	Staff will collaborate to revise, write, and incorporate Missouri Learning Standards into new curriculum.	Staff, Administration	PDC, Regular Budget
5	Teachers will utilize lessons that focus on student engagement, rigor and depth of knowledge.	Staff, Administration	PDC, Regular Budget
6	Utilizing cross-curricular strategies to improve instruction in all classrooms.	Staff, Administration	PDC, Reg Bud, Title I

(2) Building Goal: Phelps County R-III will continue to promote positive behavior and good character traits.

Measured by:

- 1. Reduction in number of office referrals from year to year.**
- 2. Number of School wide PBiS tickets issued each quarter will continue.**
- 3. Number of School wide PBiS grade level celebrations will continue.**

Strategy Number	Strategy/Action Steps	Person(s) Responsible	Funding Source(s)
1	Continue to involve parents through: PTO, field trips, Parent Portal, Parent Nights, weekly newsletters, school & teacher websites, AR Home Connect.	Staff, Administration	Regular Budget, Title I, PDC
2	Recognize “Cardinal Character Counts” (tickets, All-Stars) and positive office reference for praise through announcements and assemblies.	Staff, Administration	Regular Budget
3	Enrichment Staff Team reward system will be continued for all grade level teachers and staff.	Staff, Administration	PDC/ Regular Budget
4	Good character will be introduced at monthly assemblies and students will be recognized.	Staff, Administration	PBS
5	Continue Student Council.	Staff, Administration	Regular Budget, Fundraiser
6	Provide in-service training of staff pertaining to PBiS.	PBS Staff, Administration	Regular Budget, PDC
7	Continue character education and lessons.	Counselor, Staff, Administration	PBS

(3) Building Goal: Phelps County R-III will continue the use of technology to enhance instruction in the classroom.

Measured by:

- 1. Participate in technology professional development.**
- 2. During the 2013-2014 school year data will be collected regarding use and time spent in computer/media labs.**

Strategy Number	Strategy/Action Steps	Person(s) Responsible	Funding Source(s)
1	Continue use of computer lab(s).	Staff, Administration	PDC Office Budget Title I
2	Continue to install and upgrade technology in classrooms and media labs.	Staff, Administration	PDC , Title I , Office Budget
3	Teachers will attend workshops related to technology and will then in turn come back to school and share the information learned on that topic with the other staff members.	Staff , Administration	Office Budget, Title I

(4) Building Goal: Phelps County R-III will continue to identify and remediate students that are academically At-Risk in all curricular areas.

Measured By: Assessment data and teacher observation will be utilized to determine At-Risk.

Strategy Number	Strategy/Action Steps	Person(s) Responsible	Funding Source(s)
1	Identify and assist At-Risk Students using DIBELS, STAR test, MAP, Terra Nova and teacher surveys.	Staff, Administration	PDC, Title I
2	Utilize Study Island, Para-Professionals, after school tutoring, multimedia tools, and extra small group work to help increase student achievement.	Staff, Administration	Title I, PDC, Reg Bud
3	Provide materials to parents to facilitate learning at home through the PCR3 School Bi-Monthly Newsletter the Cardinal Nest and website.	Staff, Administration	PDC, Title I Reg Bud
4	PLC teams will analyze data to inform instruction and improve Curriculum to meet needs of AR students.	Staff, Administration	PDC, Title I Reg Bud